



# capability statement





## the company

Garry Roach & Co Pty Ltd is a small management consultancy specialising in the human services field. The company works across state and local government departments and community agencies.

Director and Principal Consultant Garry Roach has over 20 years experience in operational management in both government and not for profit sectors where he has managed significant change processes.

Garry has been involved in strategic planning and managing stakeholder relationships at senior levels of government and developing partnerships across sectors. His management experience has covered a broad array of sectors including Disability, Community Care, Community Housing, Mental Health, Alcohol and Drugs and Public Health.

Garry has been providing training and consultancy within the health and community services sectors since 1993. He holds a Bachelor of Arts and a Diploma in Education.

**garry roach** & co

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ABN 89 157 891 958

# tailor made services

Garry Roach & Co Pty Ltd provides a range of services to its client base, from facilitation and strategic planning to more complex organisational development projects.

We welcome the opportunity to discuss your needs and tailor solutions to your organisation's individual requirements.

Projects we have undertaken include the following range of services:

## Strategic Planning and Organisational Development

- Review of SAAP services provided by a local government and recommendations for service redevelopment
- Structural review of a Division of General Practice
- Strategic Planning for a major residential service

## Document Development and Review

- Drafting 3-Year Implementation Plan for a state government program
- Developing funding submissions for community service organisations
- Drafting the strategic plan for a regional program within state government

## Facilitation and consultation

- Facilitating statewide information sessions for a state government department
- Undertaking internal staff consultations and focus groups within a state government department

## Coaching and Staff Development

- Developing and delivering a year-long middle management training program for a disability service provider
- Executive development coaching for individual managers
- Cognitive-Behavioural coaching for staff performance development

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## clients

Garry Roach & Co Pty Ltd has worked with a wide variety of clients including:

ADEC

Department for Victorian Communities

Department of Human Services – Operations

Division

Disability Services Division - DHS

Disability Service, SMR

Eastern Ranges GP Association

Hope Street Youth & Family Services

Hume City Council

Office of the Senior Practitioner

Office of Women's Policy

Orana Family Services

Office of Housing & Community Building

Primary & Complex Care, NWMR

Statewide Forensic Services

Uniting Care

## contact

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